**PLANT RESEARCH LABORATORY – MSU CAMPUS RESOURCES**

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| **Resource** | **Contact Information** | **Services Rendered** |
| **The College of Natural Science Diversity, Equity, and Inclusion Advisory Committee (NatSci DEIAC)**  diversity.natsci.msu.edu/homepage-images/deiac2 | NatSci.DEI@msu.edu  **College Contacts:** diversity.natsci.msu.edu/about/directory1 | Recommends, reviews, and evaluates policies and programs that promote and support diversity and inclusivity within the College of Natural Science community.  NatSci is beginning the process of hiring a full-time diversity, equity, and inclusion (DEI) director or assistant/associate dean. This person will oversee DEI issues within the college and will be available to address concerns related to DEI for the NatSci community. |
| **STEAM4Diversity Listserve** | If you would like to become a member, please email natsci.dean@msu.edu | This listserv was created to disseminate diversity and inclusion information for the entire MSU community. It is intended to offer a place to share on- and off-campus events, information and resources. |
| **Office of Institutional Equity (OIE)**  oie.msu.edu | **Office of Institutional Equity (OIE)**  408 W. Circle Dr., Suite 4 Olds Hall,  East Lansing, MI 48824  (517) 353-3922, oie@msu.edu  **Information for mandatory reporters:**  https://oie.msu.edu/resources/mandatory-reporters.html | Reviews complaints related to discrimination and harassment based on age, color, gender, gender identity, disability status, height, marital status, national origin, political persuasion, race, religion, sexual orientation, veteran status, and weight under the University's Anti-Discrimination Policy (ADP) and Policy on Relationship Violence and Sexual Misconduct (RVSM). Provides information and training. |
| **Office for Inclusion and Intercultural Initiatives** | **Office for Inclusion and Intercultural Initiatives**  426 Auditorium Road, Room 444  East Lansing, MI 48824  517-353-4563  inclusion@msu.edu | Leads and supports efforts to advance a diverse and inclusive campus community. |
| **Office of International Students and Scholars (OISS)**  oiss.isp.msu.edu | **Office of International Students and Scholars (OISS)**  International Center  427 N. Shaw Lane, Room 105  East Lansing MI 48824-1035  517-353-1720, oiss@msu.edu | Provides support to international students, scholars and families. |
| **Office of Cultural & Academic Transitions (OCAT)**  ocat.msu.edu | **Office of Cultural & Academic Transitions (OCAT)**  556 E. Circle Dr., Room 339  Student Services Building  East Lansing, MI 48824  (517) 353-7745, ocat@msu.edu | Constructs supportive cultural, social and educational communities that actively involve students in learning. |
| **Mosaic Multicultural Unity Center**  mosaic.msu.edu | **Mosaic Multicultural Unity Center**  49 Abbot Rd., Room 226  East Lansing, MI 48824  mosaicmsu@gmail.com | A space for students to study, have meetings and be within a neutral environment. |
| **Multi-Racial Unity Living Experience (M-RULE) & Intercultural Aide Program**  mrule.msu.edu | **Multi-Racial Unity Living Experience (M-RULE) & Intercultural Aide Program**  Mosaic, 49 Abbot Road,  MSU Union, Room 226 and 332  East Lansing, MI 48824  (517) 432-7153  964 Hubbard Road,  Hubbard Hall, Room G43  East Lansing, MI 48825  517-353-9260 | Program to help students transition at Michigan State to promote student success and to cultivate students’ abilities to engage across cultural boundaries by developing genuine relationships and discussing social issues. |
| **Diversity Research Network**  inclusion.msu.edu/research/diversity-research-network/index.html | **Office for Inclusion and Intercultural Initiatives**  426 Auditorium Road, Room 444  East Lansing, MI 48824  517-353-4563, inclusion@msu.edu | Connects faculty of color and scholars interested in diversity research, to create scholarly communities, facilitate new interdisciplinary collaborations, and to advance the growth and visibility of research by underrepresented faculty as well as research on diversity across MSU. |
| **MSU library office for inclusive teaching**  lib.msu.edu/inclusiveteaching | Jill Morningstar  Education and Children's Literature Librarian  (517) 884-0852  jmorning@lib.msu.edu  Sara D. Miller  Librarian for Interdisciplinary Teaching and Learning Initiatives  (517) 884-083  smiller@lib.msu.edu | MSU librarians have developed this site to highlight research and resources focusing on inclusive teaching in the disciplines. |
| **Resource Center for Persons with Disabilities (RCPD)**  rcpd.msu.edu | **Resource Center for Persons with Disabilities (RCPD)**  120 Bessey Hall  East Lansing, MI 48824  (517) 884-7273 | Assist students, employees and visitors by maximizing ability and opportunity. |
| **Lesbian, Bisexual, Gay, And Transgender Resource Center (LBGTRC)**  lbgtrc.msu.edu/educational-resources  lbgtrc.msu.edu/resources/campus-resources | **LBGT Resource Center**  302 Student Services Building  (556 E. Circle Drive)  East Lansing, MI 48824  517-353-9520, lbgtrc@msu.edu | Resources to celebrate, affirm, and empower LGBTQ+ members for the Michigan State University community through educational programming, engagement, advocacy, and student support. |
| **Office for Civil Rights and Title IX**  civilrights.msu.edu | **Office for Civil Rights and Title IX**  408 W. Circle Dr., 105 Olds Hall  East Lansing, MI 48824  (517) 353-3922, oie@msu.edu  Filing a report:  civilrights.msu.edu/file-a-report/index.html  civilrights.msu.edu/file-a-report/confidential-report.html | Education on how to prevent, identify, and report discrimination, harassment, and gender-based violence; monitors complaints, conducts fair and equitable investigations, connects those affected by discrimination, harassment, and gender-based violence with campus and community resources. |
| **Prevention, Outreach and Education (POE) Department** poe.msu.edu/about/index.html | **Prevention, Outreach, and Education Office**  408 W. Circle Drive  Olds Hall, Suite 101  East Lansing, MI 48824  (517) 355-3865  empower@msu.edu | Promotes safety and improves quality of life by educating members of the MSU campus community on sexual assault and relationship violence, eliminating violence on campus, empowering staff, faculty and students to become advocates for a non-violent community and positively affecting social change. |
| **Counseling and Psychiatric Services**  caps.msu.edu | **MSU Counseling & Psychiatric Services**  Olin Health Center  463 East Circle Dr. 3rd Floor  East Lansing, MI 48824  (517) 355-8270 | **For students:**  caps.msu.edu/resources/index.html#free  24/7/365 Counseling Support 1-866-743-7732  Provides free & anonymous online screening self-assessments,  food security self-assessment, online care options for MSU students, online information resources, campus and community resources for MSU students  **For Faculty and staff:**  caps.msu.edu/faculty-staff/index.html  Provides information on who to contact if you have a student in distress, where to turn if you have a student in distress, outreach services, and information on the Behavioral Threat Assessment Team (BTAT). Provides counseling services for faculty and staff through the employee assistance program (EAP), provides Employee Assistance Program (EAP) Training for faculty and staff, provides information for RAs and Residence Hall staff, provides information on how to edit syllabus language to support both the mental health of students and campus suicide prevention efforts. |
| **MSU Reflection/Prayer Rooms**  msu.edu/~msa/prayerrooms.html | **MSU Reflection Room**  1277 Anthony Hall,  474 South Shaw Lane East Lansing, MI 48824  C210B Bryan Hall  209 W. Brody Road  East Lansing, MI 48825  C210B Armstrong Hall  271 W. Brody Road  East Lansing, MI 48825  C200B Butterfield Hall (has a foot bath)  140 E. Brody Road  East Lansing, MI 48825  msaofmsu@gmail.com | The MSU reflection rooms are open to members of all faiths. Provides a quiet space for individual reflection, meditation, and prayer. |
| **Employee Assistance Program**  eap.msu.edu | **Employee Assistance Program**  Linton Hall, 479 West Circle Drive, Room 110  East Lansing, MI 48824-1037  517.355.4506, eap@msu.edu | Provides confidential counseling service at no cost to MSU faculty, staff, retirees, graduate student employees, and their families.  Provides help with work related and personal stress, anxiety, depression, shame, alcohol and drug concerns, relationship challenges, family transition/conflict, recovery from trauma, grief and loss. |
| **WorkLife Office**  worklife.msu.edu | **MSU WorkLife Office**  479 West Circle Drive,  Linton Hall, suite 116/118,  East Lansing, MI 48824  517-353-1635, worklife@msu.edu | Range of services and programs to help MSU employees across appointment types navigate multiple roles in their personal and professional lives. |
| **Academic Advancement Network**  aan.msu.edu | **Academic Advancement Network**  Hannah Administration Building,  426 Auditorium Road, Room 308,  East Lansing, MI 48824  517-432-1185 | Provides resources for difficult dialogues in the classroom (https://aan.msu.edu/teaching-learning/resources-for-difficult-dialogues-in-the-classroom/?\_sf\_s=Resources+ for+Difficult+Dialogues+in+the+ Classroom).  Provides professional development opportunities and training for staff and faculty, and resources for teaching and learning. |
| **Research Integrity Officer (RIO)**  rio.msu.edu/about | **Research Integrity Officer (RIO)**  106, Wills House,  287 Delta Court, Room 106  East Lansing, MI 48824  517-432-6698  **Submit a report online (**http://misconduct.msu.edu/**) or call the misconduct hotline** (800-763-0764): anonymous calls can be made 24 hours a day, seven days a week. | Investigation and evaluation of alleged or apparent misconduct (https://rio.msu.edu/sites/rio.msu.edu/files/2018-12/June\_2009\_Procedures.pdf) to help preserve the integrity of research and creative activities.  **Misconduct hotline** - report misconduct in the areas such as athletics, conflicts of interest, discrimination and harassment, employment fiscal misconduct, medical and HIPAA, privacy, research, retaliation safety, or any other compliance issues that do not fit into an existing area. |
| **Faculty Conflict of Interest at MSU, Office of Regulatory Affairs**  coi.msu.edu/index.html | **Office of Regulatory Affairs** 4000 Collins Rd., Room 108 Michigan State University Lansing, MI 48910 517-884-7000, [FCOIIO@msu.edu](mailto:FCOIIO@msu.edu)  Faculty Conflict of Interest Officer 517-884-8045, [mattesbr@msu.edu](mailto:mattesbr@msu.edu)  Help Desk  517-355-2000, [kchelpdesk@msu.edu](mailto:kchelpdesk@msu.edu%20) | Institute to which conflicts of interest should be reported to. Provides information on federal regulations and guidelines, training and helps resolve conflicts of interest. |
| **Faculty Grievance and Dispute Resolution Office**  fgo.msu.edu | **Faculty Grievance & Dispute Resolution Office** **(FGO)**  W38 Owen Graduate Hall  735, E Shaw Ln, East Lansing, MI 48825  East Lansing MI, 48825-1109  517-353-8884, fgo@msu.edu | Responds to inquiries from MSU faculty, academic staff and administrators concerning alleged violations of MSU policies and practices, attempts to informally resolve grievances between faculty, academic staff and their administrators, schedules and conducts formal grievance hearings when necessary, works with the General Counsel and Provost offices and the University Committee on Faculty Affairs (UCFA) to help resolve disputes and to review and recommend changes in MSU Human Resource policies. |
| **Academic Human Resources**  ahr.msu.edu, ahr.msu.edu/directory | **Academic Human Resources**  Office of the Provost  426 Auditorium Road, Room 440  East Lansing, MI 48824-1046  517-353-5300, ahr@msu.edu | For Faculty and academic staff:  Conducts faculty development, leadership development, and organizational development programs; provides strategic expert advice, information, and data collection and analysis on academic human resources issues. Handles pay, rewards & recognition, reappointments, promotion and tenure/ continuing appointment, retirement/termination/separation. |
| **MSU Human Resources**  hr.msu.edu, hr.msu.edu/contact | **MSU Human Resources**  1407 S. Harrison Road  Nisbet Building, Suite 110  East Lansing, MI 48823  517-355-1526 | Faculty and academic staff: information on hiring and job postings, policies, union contracts and handbooks.  Support staff: academic employment-related questions |
|  | **MSU HR Solutions Center:**  517-353-4434 or 800-353-4434  [SolutionsCenter@hr.msu.edu](mailto:SolutionsCenter@hr.msu.edu) | Graduate Assistants: Graduate Assistants Processing (graduateassistants@hr.msu.edu)  Faculty, academic staff:  Benefits, flexible spending accounts, insurance, disability, retirement, tuition assistance, workers compensation.  Support staff:  Benefits, flexible spending accounts, insurance, disability, retirement, tuition assistance, Family and Medical Leave Act (FMLA) related questions, workers compensation, non-academic employment related questions, employee records-related questions. |
|  | **MSU HR Employee Relations**:  517-353-5510 hr.er@hr.msu.edu | Support staff: union/contract-related questions |
|  | **Organization and Professional Development**:  517-355-0183  ProDev@hr.msu.edu | Faculty, academic and support staff: professional development services |
| **The Office of the University Ombudsperson**  ombud.msu.edu | **The Office of the University Ombudsperson**  129 North Kedzie Hall, 354 Farm Lane  East Lansing, MI 48824  (517) 353-8830  ombud@msu.edu | Information on students’ rights and responsibilities, information related to student grievances, assist students in resolving conflicts or disputes within the University, helps staff members, instructors, and administrators sort through university rules and regulations that apply to specific student issues and concerns. |
| **Student Veterans Resource Center**  veterans.msu.edu | **Student Veterans Resource Center**  Student Services Building  556 E. Circle Dr., Room 8,  East Lansing, MI 48824 | Space for meetings, studying, and socializing, VA benefits and health information, financial aid application support,  transition services, career development, employment/ internship opportunities, referrals to many other programs and services both on and off campus. |
| **The Dean of Students Office** deanofstudents.msu.edu | **The Dean of Students Office**  735 E. Shaw Lane W129 West Owen Graduate Hall East Lansing, MI 48824  (517) 884-0789, doso@msu.edu | Contact regarding when there is a hold on someone's account, a matter concerning student conduct or academic integrity, if someone wishes to file a complaint/grievance. |
| **The Behavioral Threat Assessment Team (BTAT)**  btat.msu.edu | **The Behavioral Threat Assessment Team (BTAT)**  Telephone: 517-355-2222  btat@police.msu.edu  btat.msu.edu/referral-form | Facilitates a multidisciplinary, coordinated response to reports of students, employees, or other individuals on campus who have engaged in behavior indicating a possible threat of harm to self or other members of the campus community. Supports a safe, productive working and learning environment. Educates the campus community to identify and report potential threats. Provides early, prompt, and effective intervention. |
| **Handbooks and policies**  hr.msu.edu/policies-procedures/index.html | **MSU Human Resources**  1407 S. Harrison Road  Nisbet Building, Suite 110  East Lansing, MI 48823  Solutions Center: 517-353-4434, 800-353-4434  517-355-1526  solutionsCenter@hr.msu.edu | Provides comprehensive information on MSU policies, procedures and guidelines for support staff, faculty and academic staff, and student employees |